

# EMPLOYEE OPEN ENROLLMENT HANDBOOK

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# CSEBO

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## SELF-ENROLLMENT

#### LOGIN

To login to BeneTrac to make your open enrollment selections, please go to the following website:

https://www.eenroller.net/btrac/broker.asp

#### Employer ID: cseb2121

Username: OVSD username (if that does not work, please see "Alternate Login")

Password: OVSD + lowercase first initial last name + last 4 SSN

For example, if employee name is Enrollment Example, SSN 333-33-3336, the default password would be:

#### <u>OVSDe3336</u>

		LOGI	Ν	
Employer ID:	cseb2121			
User Name:				
Password:	•••••	••		
	LOG IN			
Click here to bookmark thi	s page.	1	Forgo	t your User Name or Password?

After a successful login, you will be prompted to change your password.

#### ALTERNATE LOGIN

If the standard login does not work, please use the following alternate login steps:

SEBO			
	LOG	IN	
Employer ID:	cseb2121		
User Name:			
Password:			
[	LOG IN		
Click here to bookmark this p	age. I	Forgot your User Name	e or Password

Click "Forgot your User Name or Password?" You will be taken to the following screen:

Please complete all fields then click the 'Si	ubmiť button below.
Once logged in, you will be prompted for a	new password.
First Name:	
Last Name:	
Social Security Number:	
Date of Birth:	(mm/dd/yyyy)
Type the word shown below:	What is this?
SinWC	1/1

Please enter your full first and last name (as it appears on your benefits or payroll) in addition to your Social Security Number, date of birth (mm/dd/yyyy), and type in the word shown on the screen. You will then be prompted to enter a new password:

		Password Change	Required
0	Please enter you Password requi uppercase, 1 low	r new password below to pro rement: 8-32 characters an	d must contain 3 of the following: 1 cial character ( ., @, -, _, !, #, \$, :, ~ )
	New Password:		
Confirm	n New Password:		
Your U	ser Name and Em	ployer ID are listed below	for future reference.
	Your User Name:	TEST	
Y	our Employer ID:	CSEB2121	
			CANCEL

#### DEMOGRAPHIC AND DEPENDENT CHANGES

Once a successful login is complete, you will be taken to the following screen:

	LEGAL NOTICE: Please Read
1	Your User Name & Password is considered as your "Electronic Signature" and will serve as your confirmation of the accuracy of the information being submitted. When you click "I AGREE" below, you are certifying that:
_	u understand that your benefit elections are legal and binding transactions. u understand that all benefits are contingent upon your enrollment and acceptance by your HR representative and by your insurance carrier or benefit provider.
3. You	a understand that an benefits are commingent upon your emoniterin and acceptance by your inscribent and by your inscribent camer or benefit provider. J understand that during this process you will have the opportunity to view a summary illustrating the status of your benefit elections as represented by this system and that if you wish to obtain a copy of the tement in paper form, it is your responsibility to print the summary will using this system.
	terment in paper form, it is your responsibility to print the summary while using this system.

#### Please click "I AGREE" followed by "CONTINUE TO MY FAMILY"

00500					Proceed to Log Out
CSEBO	BENEFITS	Election Summary	Edit Family	Resource Library	News & Alerts
Your Personal Information ) News & Alerts					
Notice No news to report at this time.					
					ONTINUE TO MY FAMILY
Privacy Policy   Copyright© 1	999-2016 BeneTrac®.				
DDRESS CHAN	GES				

CSEBO



Your personal information will now be displayed:

Your Personal Infor	mation: Enrollm	ent Example				
Please review the int	formation below. Add a	ny family member you wish to enroll in your benefit offer	ings.			
Employee	CCN		DOD	Candon	Contract	Annound
Name Enroliment Example	SSN 333-33-3336	Address 1234 Main Street, Camarillo, CA 93012	DOB 1/1/1950	Gender Male	Contact	Approved 4/26/2016
Dependents				Add	A Family Meml	ber Add Spouse
				PROCEE	о то му в	SENEFITS »

If any of the displayed information is incorrect, please click on your name under the **"Employee"** subsection. You will be taken to the following page:

equired			UPDATE CANC
Personal Information			
* SSN:	333-33-3336	* First Name:	Enrollment
* Last Name:	Example	Middle Initial:	
* Birth Date:		* Gender:	Male
Marital Status:	N/A 🗸	Marriage Date:	
User Name:	TEST	Password:	•••••
		Confirm:	•••••
Update Spouse/Dependent a	ddress to match this one		
Addr 1:	1234 Main Street	Addr 2:	
	Camarillo	State:	CA
City:	02042	Country:	
City: Zip Code:	93012		
	93012		

Please update any incorrect information, then click **"Update"** to return to your family information.

#### ADD A SPOUSE

If you would like to add a spouse, please click "Add Spouse":

CSEBO						
Your Personal Info	rmation: Enrollm	ent Example				
-	information below. Add a	iny family member you wish to enroll in your benefit off	erings.			
Employee Name Enrollment Example	SSN 333-33-3336	Address 1234 Main Street, Camarillo, CA 93012	DOB 1/1/1950	Gender Male	Contact	Approved 4/26/2016
Dependents				<u>Add_</u>	A Family Mem	be Add Spouse I
			_			
				PROCEED	) to my e	BENEFITS »

You will be taken to the following screen. Please add all "\*" (asterisk) information:

Required				UPDATE
Personal Information				
* SSN:	333333322			
* First Name:				
Middle Initial:			1	
* Last Name:				
* Birth Date:	1/1/1950			
*Gender:	Female	~		
*Status:	Spouse	~		
Addr 1:	1234 Main Street			
Addr 2:				
City:	Camarillo			
State:	CA	~		
Zip Code:	93012			
Country:			1	

Once completed, click **"UPDATE"** and you will be taken to the **"Your Personal Information"** screen.

#### ADD A DOMESTIC PARTNER

Complete the previous steps, but change the **"\*Status"** to **"Domestic Partner":** 

	UPDATE
-33-3322	
buse	
ample	
/1950	
nale 🗸	~
mestic Partner	
4 Main Street	
narillo	
~	~
12	
~	2
n r	use mple 1950 nale Main Street 4 Main Street

Once completed, click **"UPDATE"** and you will be taken to the **"Your Personal Information"** screen.

#### ADD A DEPENDENT

If you would like to add a dependent, please click "Add a Family Member":

-									
Employee									
Name		SSN	Addre	ss		DOB	Gender	Contact	Approved
Enrollment Example	333-3	3-3336	1234 Main Street, Camarillo, CA	A 93012		1/1/1950	Male		4/26/2016
Dependents								Add A	Family Memb
Manua a	SSN		Address	Status	DOB	Gender	Approved	Т	asks
Name						Female		Delete Undo I	

You will be taken to the following screen. Please add all "\*" (asterisk) information:

our Personal Information )	6		
ew Dependent II	nformation: New		
equired			UPDATE
Personal Informa	tion		
* SSN:	333333344		
* First Name:	Dependent		
Middle Initial:			
* Last Name:	Example		
* Birth Date:	1/1/2000		
*Gender:		~	
*Status:	Dependent Child	~	
Student:		▼	
	Over 18 and Full-Time College or Un	versity)	
Disabled:		~	
	(Over 18 and Legally Disabled)		
Addr 1:	1234 Main Street		
Addr 2:			
City:	Camarillo		
State:	CA	$\checkmark$	
Zip Code:	93012		
Country:			

Once completed, click **"UPDATE"** and you will be taken to the **"Your Personal Information"** screen.

#### DELETING A SPOUSE OR DEPENDENTS

If there are dependents on the **"Your Personal Information"** screen who should no longer be on your benefits, please do not click **"Delete."** 

Name	SSN	Ado	dress		DOB	Gender	Contact	Approve
Enrollment Example	333-33-3336	1234 Main Street, Camarillo,	, CA 93012	1/1/	1950	Male		4/26/2016
Dependents							Add A	A Family Mem
Dependents Name	SSN	Address	Status	DOB	Gender	Approved		<u>A Family Mem</u> Tasks
•		Address Main Street, Camarillo, CA 93012	Status Spouse	DOB 1/1/1950	Gender Female	Approved Submitted		A Family Mem Tasks to Last Chang

You will be able to remove the inactive spouse or dependent from your plan when changing your benefits in the subsequent steps.

#### **REVIEW INFORMATION**



If you find any of the information displayed on the **"Your Personal Information"** page is incorrect, please click on the spouse or dependent you would like to change and you will be taken to the **"Edit Spouse/Dependent Information"** page to correct:

quired		UPDATE CANO
rsonal Information		
* SSN:	333-33-3322	
* First Name:	Spouse	
Middle Initial:		
* Last Name:		
* Birth Date:		
*Gender:		
*Status:		▼
	1234 Main Street	
Addr 2:		
	Camarillo	
State:		
Zip Code:		
Country:		

Once completed, click **"UPDATE"** and you will be taken to the **"Your Personal Information"** screen.

#### RETURNING TO YOUR PERSONAL INFORMATION PAGE

If at any time you need to return to the **"Your Personal Information"** screen, simply click **"Edit Family"** at the top of the screen:



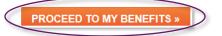
#### BENEFITS SUMMARY PAGE

Once you finish editing your spouse or dependent, please click "PROCEED TO MY BENEFITS":



#### Your Personal Information: Enrollment Example

Please review t	he information be	low. Add any fa	mily member you wish to enro	oll in your benefit offerir	ngs.				
Employee									
Name		SSN	Add	ress		DOB	Gender	Contact	Approved
Enrollment Example	333-33	3-3336 1	234 Main Street, Camarillo, C	CA 93012	1/1/	1950	Male		8/2/2016
Dependents								Add A	Family Member
Name	SSN		Address	Status	DOB	Gender	Approved	1	Tasks
Spouse Example	333-33-3322	1234 Main Str	eet, Camarillo, CA 93012	Spouse	1/1/1950	Female	8/2/2016	Delete	
Dependent Example	333-33-3344	1234 Main Str	eet, Camarillo, CA 93012	Dependent Child	1/1/2000	Female	Submitted	Delete LUnd	o Last Change



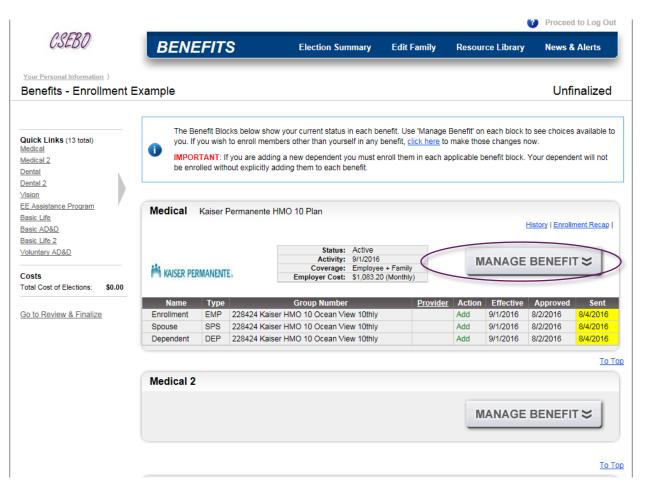
#### You will then be taken to the following screen:

	BENEFI	ſS	Election Summary	Edit Family	Reso	urce Library	News	& Aler
ation ) rollment Exam	ple						Unf	finali
0			v your current status in each be bers other than yourself in any l					s avail
	IMPORTANT	If you are addin	g a new dependent you must e dding them to each benefit.			-		lent wi
m Me	edical Kaise	r Permanente H	IMO 10 Plan					
						1	History   Enrol	Iment F
			Status: Active Activity: 9/1/2016			MANAGE	RENEE	
in it	KAISER PERMANE	VTE,	Coverage: Employee Employer Cost: \$1,083.20		_	IANAOL	DENER	
\$0.00			Employer Cost. 31,003.20	(wonany)				
	Name Typ	e	Group Number	Provide	r Actio	n Effective	Approved	
ize En	rollment EMF	228424 Kaise	er HMO 10 Ocean View 10thly		Add	9/1/2016	8/2/2016	8/4/
Sp	ouse SPS	228424 Kaise	er HMO 10 Ocean View 10thly		Add	9/1/2016	8/2/2016	8/4
De	pendent DEF	228424 Kaise	er HMO 10 Ocean View 10thly		Add	9/1/2016	8/2/2016	8/4
M	edical 2							
					1	MANAGE	BENEF	IT 🗢
					_			
De	e <b>ntal</b> Delta D	ental PPO Plan	L. C.				History   Enrol	Imenti
							<u>Instory</u>   <u>Lino</u>	Intent
			Status: Active					



#### ENROLLING IN A MEDICAL BENEFIT

To begin an open enrollment change, please click the **"MANAGE BENEFIT"** under the **"Medical"** block:



Choose **"Change or View Plan/Options"** to make an open enrollment change, or click **"Decline Benefit"** of you do not wish to receive the medical benefit:

								History   Enrol	liment Reca
			Status:						
			Activity:				MANAGE	BENEF	IT 😂 📗
KAISER PE	RMANENTI	E.		Employee + Family \$1,083.20 (Monthly					
			Linployer cost.	91,005.20 (Monthly	/		Change or View	Plan/Options	
Name	Туре		Group Number		Provider	Ac	Decline Benefit		
Enrollment	EMP	228424 Kaise	er HMO 10 Ocean Vie	w 10thly		Add	9/1/2016	8/2/2016	8/4/2010
Spouse	SPS	228424 Kaise	er HMO 10 Ocean Vie	w 10thly		Add	9/1/2016	8/2/2016	8/4/2010
Dependent	DEP	00040446	er HMO 10 Ocean Vie	404-1		Add	9/1/2016	8/2/2016	8/4/2010



#### ENROLLING A SPOUSE OR DEPENDENT(S) TO YOUR PLAN

To enroll a spouse or dependent(s) to your plan, check the box under "Include":

Ianage Dental: Change or View Plan/O	ptions	
Choose Family Members Edit Fam	ily	
Name	Туре	Include
Enrollment Example	Employee	$\checkmark$
Spouse Example	Spouse	$\checkmark$
Dependent Example	Dependent	✓

CANCEL << GO BACK CONTINUE >>

#### REMOVING A SPOUSE AND/OR DEPENDENT(S) FROM YOUR PLAN

To remove a spouse or dependent(s) you do not wish to be on your plan, uncheck the box under **"Include"**:

Choose Family Members Edit Fam	ily	
Name	Туре	Include
Enrollment Example	Employee	
Spouse Example	Spouse	
Dependent Example	Dependent	<b>v</b>

The appropriate spouse or dependent(s) will then be removed from your benefits.

#### SWITCHING BETWEEN MEDICAL PLANS

Once you have clicked the spouse or dependent(s) you wish to be on your plan, please click **"CONTINUE >>"** to select your plan:

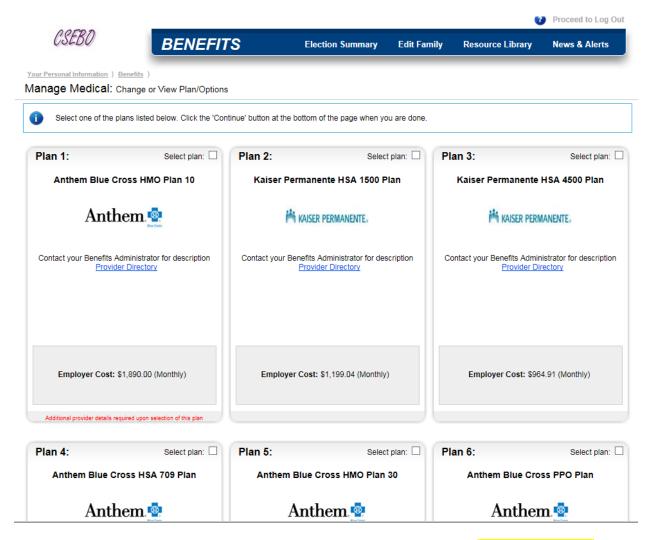
Your Personal Information ) Benefits )

Manage Medical: Change or View Plan/Options

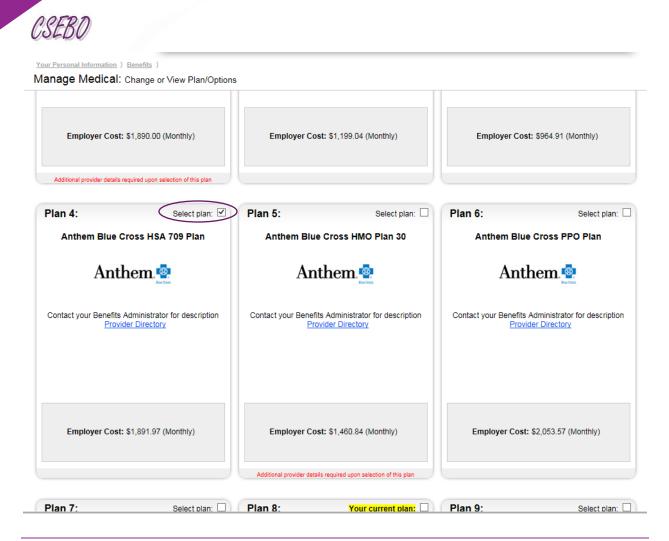
Choose Family Members Edit Family		
Name	Туре	Include
Enrollment Example	Employee	✓
Spouse Example	Spouse	<b>V</b>
Dependent Example	Dependent	<b>v</b>

CANCEL	<< GO BACK	CONTINUE >>

#### You will then see all medical plan options:



The plan you are currently enrolled in will be highlighted and checked "**Your current plan**." To switch from the **"Kaiser Permanente HMO 10 Plan"** to the **"Anthem Blue Cross HSA 709 Plan"** plan, for example, click the box to the right of **"Select plan"**:



#### SELECTING YOUR PRIMARY CARE PHYSICIAN - ANTHEM HMO ENROLLMENTS

If you wish to select the Anthem HMO, you will be prompted to select a **"Medical Group/Physician":** 

	de the information be ct this product.	elow <b>only</b> if you
character Me OR	Medical Group plea dical Group Code.	
Physician Co	Physician please ente	r the 6 character
-	t know these codes	please click the
Provider Dire	ectory link above.	·
Provider Dire	PID/Enrollment ID (P	aper) to enter in
Provider Dire Use the PCF the provider c If you do r insurance car	P ID/Enrollment ID (P ode. not wish to select rier will select one for	a provider your
Provider Dire Use the PCF the provider c If you do r insurance car to your home.	P ID/Enrollment ID (P ode. not wish to select rier will select one for	a provider your you that is close
Provider Dire Use the PCF the provider c If you do r insurance car	<ul> <li>D/Enrollment ID (P ode.</li> <li>not wish to select rier will select one for</li> </ul>	a provider your
Provider Dire Use the PCF the provider c If you do r insurance car to your home. Family	P ID/Enrollment ID (P ode. not wish to select rier will select one for Medical	a provider your you that is close
Provider Dire Use the PCF the provider c If you do r insurance car to your home. Family Member	P ID/Enrollment ID (P ode. not wish to select rier will select one for Medical	a provider your you that is close

If you do not know this information at open enrollment, please leave these fields blank; Anthem will automatically assign you a Medical Group/Primary Care Physician. Please call Anthem's Customer Service after open enrollment for more information on choosing or changing a Medical Group/Primary Care Physician.

#### KEEPING WITH YOUR CURRENT PLAN

If you do not wish to make an open enrollment change and stick with your current plan, leave the box checked on "Your current plan:" and click "CONTINUE >>" at the bottom of the screen.

#### REVIEWING YOUR ENROLLMENT

After selecting your plan, you will be taken to the following screen to review your medical enrollment:

CSERI



Your Personal Information ) Benefits )

Manage Medical: Change or View Plan/Options

	re finalizing
Transaction Type:	Change Coverage
* Event Date:	10/1/2016
Comment:	Change or View Plan/Options
Transaction Date:	10/1/2016
	Enrollment Example (Employee)
Included:	: Spouse Example (Spouse)
	Dependent Example (Dependent)
Product:	Anthem Blue Cross HSA 709 Plan
Group Number:	HSA 709 Ocean View 10thly / Certificated
Coverage Level:	Employee + Family
Employer Cost:	: \$1,891.97 (Monthly)
COMPANY REQUIRE BINDING ARBITRATION TO SI SERVICE UNDER THE PLAN/POLICY OR ANY OTHE AMOUNT IN DISPUTE EXCEEDS THE JURISDICTIO	

Carefully review the information to ensure the appropriate spouse and dependent(s) are included in your enrollment. Once reviewed, click **"I AGREE"** at the bottom of the screen. You will then see the following message:

<b></b>	Your changes have been successfully submitted.
	ОК



Please click **"OK."** You will then return to the **"Benefits"** screen, where you can review your enrollment once more to ensure accuracy:

k Links (13 total) <u>al</u>								Histo	ory   Enrollment F	Rei
al 2 I 12	Anthe	m, 🧟					MA	NAGE BI	enefit 📚	
· · · · · · · · · · · · · · · · · · ·										
sistance Program Life	Name	Туре		Group Number		Provider	Action	Effective	Approved	
ife	Name Enrollment	Type EMP	HSA 709 Ocean	Group Number View 10thly / Cer		<u>Provider</u>	Action Add	Effective 10/1/2016	Approved Submitted	
					tificated	<u>Provider</u>				

#### CORRECTING ERRORS IN ENROLLMENT

If you find any errors in your enrollment, click on **"MANAGE BENEFIT"** and select from the following options:

								Hist	ory   Enrollment R
			Status:						
4 .1			Activity:	10/1/2016			MA	NAGE B	ENEFIT 😂
Anthe	m 🖳		Coverage:	Employee + Family \$1,891.97 (Monthly)					
	Blue Cross		Linpioyer cost.	(wonany)			Chan	ge or View Plar	n/Options
Name	Туре		Group Numbe	r	Provider	1	Decli	ne Benefit	
Enrollment	EMP	HSA 709 Oct	ean View 10thly / Ce	rtificated		Α	Undo	Last Action	
Spouse	SPS	HSA 709 Oct	ean View 10thly / Ce	rtificated		Ad	α	10/1/2016	Supmitted
Dependent	DEP	HSA 709 Oct	ean View 10thly / Ce	rtificated		Ad	d	10/1/2016	Submitted

- "Change or View Plan/Options" will redirect you to the "Manage Medical" screen (please refer to the CHOOSING A SPOUSE AND/OR DEPENDENT(S) TO ENROLL section for more information)
- **"Undo Last Action"** will undo any change you may have made during open enrollment. This will revert your enrollment back to how it was prior to open enrollment. To proceed, click **"OK"** in the dialog box.

#### ENROLLING IN A DENTAL BENEFIT

To make an open enrollment change to your dental benefit, please click the **"MANAGE BENEFIT"** under the **"Dental"** block:

		S	Election Summary	Edit Family	Resource	Library	News &
) ment Example							Unfi
Medical	Anthem	Blue Cross HS	A 709 Plan			His	tory   Enrollm
Anth	em 🧟		Status:         Active           Activity:         10/1/201           Coverage:         Employe           Employer Cost:         \$1,891.9	e + Family	MA	NAGE B	ENEFI
Name	Туре		Group Number	Provi	der Action	Effective	Approv
Enrollment	EMP		an View 10thly / Certificated		Add	10/1/2016	Submitte
Spouse Dependent	SPS DEP		an View 10thly / Certificated an View 10thly / Certificated		Add Add	10/1/2016	Submitte Submitte
\$0.00							
Medical	2				MA	NAGE B	BENEFI
Medical	2				MA	NAGE B	ENEF
Dental	Delta Den	tal PPO Plan				Uia	tonul Enrolli
			Status: Active Activity: 9/1/2016	;	MA		

Choose **"Change or View Plan/Options"** to make an open enrollment change, or click **"Decline Benefit"** if you do not wish to receive the dental benefit:

Dental D	elta Dent	al PPO Plan						History   Enro	ollment Recap
	DENTAL		Status: Activity: Coverage:	9/1/2016 Employee + Fa			MANAG	E BENEF	TIT ≈
and all himself	Carriella Carriella		Employer Cost:	\$157.45 (Month			Change or Vie	w Plan/Options	<u>s</u>
Name	Туре		Group Number		Provider	Actic			
Enrollment	EMP	1060 Denta	I PPO Ocean View 10	Othly		Add	Decline Benef	<u>II</u>	
Spouse	SPS	1060 Denta	PPO Ocean View 10	Othly		Add	9/1/2016	8/2/2016	8/5/2016
Dependent	DEP	1060 Denta	PPO Ocean View 10	Othly		Add	9/1/2016	8/2/2016	8/5/2016

<u>To Top</u>



Please refer to the **CHOOSING A SPOUSE AND/OR DEPENDENT(S) TO ENROLL** section on page 13 for more information on updating or removing a spouse and/or dependent from your dental plan.

CHOOSING YOUR DENTAL PLAN

After updating your spouse/dependent(s), you will be taken to the following screen:

Flease review the mormation below.	Click the 'Continue' button when you a	ire done.	
	Plan 1:	Your current plan	
		ental PPO Plan	
	۵ de	ELTA DENTAL	
	Contact your Benefits Prov	s Administrator for description vider Directory	
	Employer Co.	st: \$155.22 (Monthly)	

Click **"CONTINUE >>"** at the bottom of the screen. You will then be taken to the following screen:



Your Personal Information ) Benefits )

Manage Dental: Change or View Plan/Options

#### \* Required

	e finalizing
Transaction Type:	: Change Coverage
* Event Date:	: 10/1/2016
Comment	: Change or View Plan/Options
Transaction Date:	: 10/1/2016
	Enrollment Example (Employee)
Included	: Spouse Example (Spouse)
	Dependent Example (Dependent)
Product	: Delta Dental PPO Plan
Group Number:	: 1060 Dental PPO Ocean View 10thly
Coverage Level:	: Employee + Family
Employer Cost:	: \$155.22 (Monthly)
program is in force and I agree to comply with the terms	pay for these benefits. I agree to continue membership in this program during employment and while of the group contract. Please note that if you are making an election for retroactive coverage (i.e., electing on tributions due between the date your coverage becomes effective and the date you actually elect coverage

Click **"I AGREE"** to proceed. Please refer to the **"REVIEWING YOUR ENROLLMENT"** on page 16 for more information on correcting errors in enrollment.

#### ENROLLING IN A VISION BENEFIT

To make an open enrollment change to your vision benefit, please click the **"MANAGE BENEFIT"** under the **"Vision"** block:

CSEBU	BENE	EFIT	S	Election Summary	Edit Family	Reso	urce Librar	y News	& Alerts
r <u>Personal Information</u> ) nefits - Enrollment Exa	mple							Un	finalize
		DENIAL		Employer Cost: \$157.45	(Monthly)	_			
	Name	Тур	e	Group Number	Provider	Action	Effective	Approved	Sen
le Linke (10 total)	Enrollment	EMP		I PPO Ocean View 10thly		Add	9/1/2016	8/2/2016	8/5/201
cal (13 total)	Spouse	SPS	1060 Denta	I PPO Ocean View 10thly		Add	9/1/2016	8/2/2016	8/5/201
	Dependent	DEP	1060 Denta	I PPO Ocean View 10thly		Add	9/1/2016	8/2/2016	8/5/201
al Contraction of the second s									
<u>al 2</u>									
1	Dental 2								
ssistance Program									
Life									
Life AD&D							MANAG	E BENEF	IT 🜫
Life							MANAG	E BENEF	IT≿
Life AD&D Life 2 ttary AD&D							MANAG	E BENEF	IT≿
Life AD&D Life 2							MANAG	EBENEF	
Life AD&D Life 2 htary AD&D is Cost of Elections: \$0.00	Vision \	√SP Visi	ion Base Plan				MANAG	E BENEF	
Life AD&D Life 2 httary AD&D S Cost of Elections: \$0.00	Vision \	VSP Visi	ion Base Plan				MANAG	E BENEF	:
Life AD&D Life 2 htary AD&D is Cost of Elections: \$0.00	Vision \	√SP Visi	ion Base Plan				MANAG		:
Life AD&D Life 2 htary AD&D is Cost of Elections: \$0.00	Vision \	√SP Visi	ion Base Plan	Status, Activo			MANAG		:
Life AD&D Life 2 htary AD&D is Cost of Elections: \$0.00	Vision \	VSP Visi	ion Base Plan	Status: Active Activity: 9/1/2016				History   Enro	Ilment Rec
Life AD&D Life 2 htary AD&D is Cost of Elections: \$0.00	Vision	VSP Visi	ion Base Plan	Activity: 9/1/2016 Coverage: Employe	e + Family				Ilment Rec
Life AD&D Life 2 htary AD&D is Cost of Elections: \$0.00	Vision V	VSP Visi	ion Base Plan	Activity: 9/1/2016	e + Family			History   Enro	Ilment Rec
Life AD&D Life 2 htary AD&D is Cost of Elections: \$0.00	Vision V VS	VSP Visi	ion Base Plan	Activity: 9/1/2016 Coverage: Employe	e + Family			History   Enro	Ilment Rec
Life AD&D Life 2 htary AD&D is Cost of Elections: \$0.00	Vision \ VS Name	VSP Visi	ion Base Plan	Activity: 9/1/2016 Coverage: Employe	e + Family Monthly)			History   Enro	Ilment Rec
Llife AD&D Llife 2 thary AD&D S Cost of Elections: \$0.00	VS	р		Activity: 9/1/2016 Coverage: Employe Employer Cost: \$12.82 (I	e + Family Monthly)	ovider A	MANAG	History   Enro	IIment Rec
Llife AD&D Llife 2 ttary AD&D S Cost of Elections: \$0.00	VS	р Туре ЕМР	30034532-0001	Activity: 9/1/2016 Coverage: Employe Employer Cost: \$12.82 (f Group Number	e + Family Monthly) <u>Pr</u> w 10thly	ovider A A	MANAG	History   Enro E BENEF tive Approv 16 8/2/2016	IIment Rec IT > ed Set s 8/9/20

Choose **"Change or View Plan/Options"** to make an open enrollment change, or click **"Decline Benefit"** if you do not wish to receive the vision benefit:

							His	story   Enrolln	nent Recap
			Status:						
			Coverage:	9/1/2016 Employee + Family		MA	NAGE E	BENEFI	⊺≍
1/0	0		<b>~</b>	\$12.82 (Monthly)					
V3		2				Chang	ge or View Pla	an/Options	
						Declin	e Benefit		
Name	Туре		Group Numbe	r	Provider		LIIVOIIIV	. debraraa	
Enrollment	EMP	30034532-0001	-0001 Vision Base O	cean View 10thly		Add	9/1/2016	8/2/2016	8/9/2016
Spouse	SPS	30034532-0001	-0001 Vision Base O	cean View 10thly		Add	9/1/2016	8/2/2016	8/9/2016
Dependent	DEP	20024522.0004	-0001 Vision Base O	cean View 10thly		Add	9/1/2016	8/2/2016	8/9/2016

Please refer to the **CHOOSING A SPOUSE AND/OR DEPENDENT(S) TO ENROLL** section on page 13 for more information on updating or removing a spouse and/or dependent from your vision plan.



#### SWITCHING BETWEEN VISION PLANS

After updating your spouse/dependent(s), you will be taken to the following screen:

	below. Click the 'Continue' button at the bottom of	the page when you are done.	
Plan 1:	Your current plan:	Plan 2:	Select plan:
VSP Vi	sion Base Plan	VSP Vision	Buy-Up Plan
	vsp	VS	p.
Contact your Benefi Pro	ts Administrator for description wider Directory	Contact your Benefits Ad Provider	ministrator for description <u>Directory</u>
Employer C	Cost: \$20.58 (Monthly)	Employer Cost:	\$32.95 (Monthly)

CANCEL << GO BACK CONTINUE >>

The plan you are currently enrolled in will be highlighted and checked "Your current plan." For example, to switch from the "VSP Vision Base Plan" to the "VSP Vision Buy-Up Plan", click the box to the right of "Select plan":

onal Information)Benefits) ge Vision: Change or View Plan/Options	
Select one of the plans listed below. Click the 'Continue' button at the bottom of	the page when you are done.
Plan 1: Your current plan:	Plan 2:
VSP Vision Base Plan	VSP Vision Buy-Up Plan
vsp	vsp
Contact your Benefits Administrator for description Provider Directory	Contact your Benefits Administrator for description Provider Directory
Employer Cost: \$20.58 (Monthly)	Employer Cost: \$32.95 (Monthly)

#### CANCEL << GO BACK CONTINUE >>

If you do not wish to make an open enrollment change and stick with your current plan, leave the box checked on "Your current plan." After you have made your plan selection, click "CONTINUE >>" to proceed with the enrollment. You will be taken to the following screen:

Required	
Carefully review the information t	pelow before finalizing
Transaction Type:	Change Coverage
* Event Date:	10/1/2016
Comment:	Change or View Plan/Options
Transaction Date:	10/1/2016
	Enrollment Example (Employee)
Included:	Spouse Example (Spouse)
	Dependent Example (Dependent)
Product:	VSP Vision Buy-Up Plan
Group Number:	30034532-0002-0002 Vision Buy-up Ocean View 10thly
Coverage Level:	Employee + Family
Employer Cost:	\$32.95 (Monthly)

Click **"I AGREE"** to proceed. Please refer to the **"REVIEWING YOUR ENROLLMENT"** on page 16 for more information on correcting errors in enrollment.

#### ENROLLING IN A VOLUNTARY AD&D BENEFIT

To make an open enrollment change to your Prudential Voluntary AD&D benefit, please click the **"MANAGE BENEFIT"** under the **"Voluntary AD&D"** block:

CSEBO					Proceed to Log Out
CSEBO	BENEFITS	Election Summary	Edit Family	Resource Library	News & Alerts
Your Personal Information ) Benefits - Enrollment E	xample				Unfinalized
				MANAGE E	BENEFIT ≈
Quick Links (13 total) Medical 2 Dental Dental 2 Vision EE Assistance Program Basic Life Basic AD&D Basic Life 2 Voluntary AD&D	Basic Life 2			MANAGE E	To Top BENEFIT 💝
Costs Total Cost of Elections: \$0.52	Voluntary AD&D Prude	ential Voluntary AD&D Plan (EE	Only)		<u>To Top</u>
Go to Review & Finalize	Prudential (S Financial Good and head water	Status: Active Activity: 9/1/2016 Coverage: \$10,000. Employer Cost: \$0.00 (M Employee Cost: \$0.52 (M	00 Ionthly)	History   Change Beneficia MANAGE E	
	Name Type Enrollment EMP AG-4291	Group Number 1-CA Voluntary AD&D - Employee		ovider Action Effecti Add 9/1/2016	

Choose **"Change or View Plan/Options"** to make an open enrollment change, or click **"Decline Benefit"** if you do not wish to receive the Voluntary AD&D benefit:

oluntary/	AD&L	Pruder	ntial Voluntary AD&D P	'lan (EE Only)	Histo	ry   <u>Change Beneficiaries</u>   <u>View Beneficiarie</u>
			Status:	Active		
			Activity:	9/1/2016		MANA OF DENEET M
	A ***		Coverage:	\$10,000.00		MANAGE BENEFIT ⇒
Crowing and Protect		al	Employer Cost:	\$0.00 (Monthly)		
Growing and Protect	and yors monthly.		Employee Cost:	\$0.52 (Monthly)		Add/Channe Banafaires
						Add/Change Beneficiary
Name	Туре		Group Numb	ег	Provider	Change or View Plan/Options
Enrollment	EMP	AG-42911	-CA Voluntary AD&D - E	mployee Only		Decline Benefit

#### SWITCHING BETWEEN VOLUNTARY AD&D PLANS

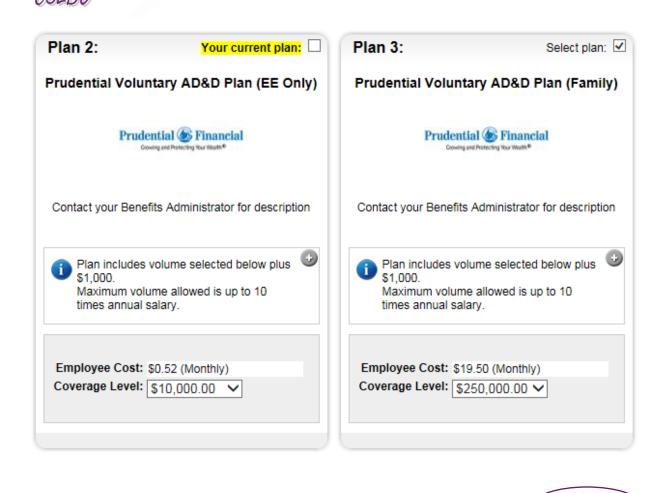
After choosing **"Change or View Plan/Options"** you will be taken to the following screen:

Select one of the plans listed be	elow. Click the 'Cor	ntinue' button at the bottom of the page when you are don	e.
Plan 1:	Select plan:	Plan 2: Your current plan:	Plan 3: Select plan:
Prudential Voluntary AD&D P	'lan - \$1,000	Prudential Voluntary AD&D Plan (EE Only)	Prudential Voluntary AD&D Plan (Family
Prudential S Financia Coving and Petercing New Weath*	d	Prudential 🍥 Financial County and Pratecting Nur Ream®	Prudential S Financial County and Printed by Your Wash
Contact your Benefits Administrator	for description	Contact your Benefits Administrator for description	Contact your Benefits Administrator for description
		Plan includes volume selected below plus \$1,000. Maximum volume allowed is up to 10 times annual salary.	Plan includes volume selected below plus \$1,000. Maximum volume allowed is up to 10 times annual salary.
Coverage Level: \$1,0	000.00	Employee Cost: \$0.52 (Monthly) Coverage Level: \$10,000.00	Employee Cost: \$0.78 (Monthly) Coverage Level: \$10,000.00

Please select the appropriate **"Coverage Level"** (benefit amount) for **"EE Only"** or **"Family"** plans under **"Select plan."** 

The appropriate tenthly deduction will be displayed in the **"Employee Cost"** and will be deducted from your paycheck. Please contact your District's Benefits Administrator for any additional questions regarding the plan.

For example, selecting **"Family"** coverage with a **"Coverage Level"** of **"\$250,000.00"** will produce the following **"Employee Cost"** of **"\$19.50"**:



If you do not wish to make an open enrollment change and stick with your current plan, leave the box checked on "Your current plan."

CANCEL

<< GO BACK

CONTINUE >>

After you have made your plan selection, click **"CONTINUE >>"** to proceed with the enrollment.

#### CHOOSING OR CHANGING YOUR BENEFICIARIES

After selecting your appropriate plan, you will be taken to the following screen:

our Personal Information Ianage Volunta		e or View Plan/	Options				
Please select at	t least one primary ben	eficiary.					
	nue' button at the bottor	m of the page wh	en you are done.				
employee benef		nating a benefici	ary under any ben				e insurance and/or other at and seek the advice of
Jse Spouse							
Deimone Domofie	11						
Primary Benefic		*% of Benefit	SSN (Optional)				
	Relationship Spouse	100	SSN (Optional)	Full Address (Option	onal)		
				Full Address (Option	onal)		
				Full Address (Opti		_	
				Full Address (Opti			
				Full Address (Option	nai)		
pouse Example				Full Address (Optin			
pouse Example	Spouse	100		Full Address (Optime			
Name/Trust pouse Example All Primary Be dditional information ab	Spouse	100		Full Address (Option			
pouse Example	Spouse	100		Full Address (Option         Image: Second			
pouse Example           *All Primary Be           dditional information ab	Spouse	100		Full Address (Optime         Image: Image of the second s			
2000 Example All Primary Be Iditional information ab	Spouse	100 0 0 0 0 0 0 0 0 0 0 0 0				ficiaries	

A Primary Beneficiary is the person (or more than one person) or legal entity (more than one entity) who receives a benefit payment if you die while covered by the plans. A contingent beneficiary would receive your benefit if your primary beneficiary dies first.

To update your Primary or Contingent Beneficiaries, please type in the appropriate fields, **"Name/Trust"**, **"Relationship"**, **"% of Benefit"**, **"SSN (Optional)"** and **"Full Address (Optional)**." If you wish to use your spouse, simply click **"Use Spouse"** and the information will be automatically filled.

If you do not wish to update beneficiaries, leave this information blank and click **"CONTINUE** >>" to proceed to the next page. Please refer to your District contact for more information.

#### CHOOSING MULTIPLE PRIMARY OR CONTINGENT BENEFICIARIES

If you wish to select multiple Primary or Contingent Beneficiaries, please type in the appropriate fields. Please ensure the **"% of Benefit"** totals to 100%.



For example, if you wanted to add the spouse and dependent at 50% each, the information would be typed as follows:

Name/Trust Spouse Example	Relationship Spouse	*% of Benefit	SSN (Optional)	Full Address (Optional)	
Dependent Example	Daughter	50			
					_
All Primary Ber	neficiaries must add u	p to 100%			
dditional information abo	ut Primary Beneficiar	v (ontional)			

Please repeat the same process for Contingent Beneficiaries.

If you do not wish to update Contingent Beneficiaries, leave this information blank and click **"CONTINUE >>"** to proceed to the next page.

#### REVIEWING YOUR ENROLLMENT

After selecting your plans/beneficiary(ies), you will be taken to the following screen to review your enrollment:



#### Your Personal Information ) Benefits )

Manage Voluntary AD&D: Change or View Plan/Options

Transaction Type:	Change Coverage
* Event Date:	
Comment:	Change or View Plan/Options
Transaction Date:	10/1/2016
Included:	Enrollment Example (Employee)
Product:	Prudential Voluntary AD&D Plan (Family)
Group Number:	AG-42911-CAF Voluntary AD&D - Employee & Family
Coverage Level:	\$250,000.00
Employer Cost:	\$0.00 (Monthly)
Employee Cost:	\$19.50 (Monthly)
in excess of the guaranteed issue amounts I permit my employer to deduct the monthly	nowing that he or she is facilitating a fraud against an insurer, submits an application or files a claim containing a false o

Please click **"I AGREE"** to proceed. Please refer to the **"REVIEWING YOUR ENROLLMENT"** on page 16 for more information on correcting errors in enrollment.

#### FINALIZING YOUR ENROLLMENT

After reviewing your enrollment, scroll down to the bottom of the **"Benefits"** page and select **"REVIEW & FINALIZE"**:

nefits - Enrollme	nt Example		Tilatory   C	nange benenicianes	Unfinaliz
<b>k Links</b> (13 total) cal cal <u>2</u>	Prudential S Financial Gowing and Potesting Your Heath®	Status:         Active           Activity:         10/1/2016           Coverage:         \$250,000.00           Employer Cost:         \$0.00 (Monthly)           Employee Cost:         \$19.50 (Monthly)	M	ANAGE BEN	EFIT 🜫
<u>al 2</u> <u>n</u> ssistance Program	Name Type Enrollment EMP AG-42911-CAF	Group Number Voluntary AD&D - Employee & Family		ction Effective ange 10/1/2016	Approved Submitted
Life AD&D	Cumulamental Life				
Life 2	Supplemental Life				
ntary AD&D			N	ANAGE BEN	EFIT 🜫
ts Cost of Elections: \$19.5	0		_		
Review & Finalize					
	Supplemental Spouse Life	•			
		al Life before having access to this benefit	1		
	Supplemental Child Life				
	You must be enrolled in Supplementa	al Life before having access to this benefit	-		
	SUMMATION - Amounts per (1	Monthly) pay period			

You will then be taken to the **"Review Your Benefit Elections"** page. After reviewing the information, please click **"AGREE TO ABOVE AND FINALIZE MY SELECTIONS"**:

#### (NOT FINALIZED)

Election Summary				
Employee: Exar Address: 1234				\$\$
	arillo, CA 93012			Birth Dat Statu
Benefits as of: 10/1/	2016			Statu
Plan Elections Amounts shown a	e per (Monthly) pay period			
Benefit Category	Plan Descrip	tion		Coverage
Medical		Cross HSA 709 Plan		Employee + Fa
Medical 2	Will be decli	ned if finalized		Declined
Dental	Delta Dental	PPO Plan		Employee + Fa
Dental 2	Will be decli	ned if finalized		Declined
Vision	VSP Vision B	uy-Up Plan		Employee + Fa
		Optum Employee Assistance Program		
EE Assistance Program	Optum Emplo	Prudential Voluntary AD&D Plan (Family)		
EE Assistance Program Voluntary AD&D	the second s			\$250,000.00
-	Prudential Vo Will be decli	luntary AD&D Plan (Family) ned if finalized	0	\$250,000.00 Declined
Voluntary AD&D Supplemental Life Summation Amounts shown are pe	Prudential Vo Will be decli	luntary AD&D Plan (Family)	0	
Voluntary AD&D Supplemental Life	Prudential Vo Will be decli	luntary AD&D Plan (Family) ned if finalized	0 Birth Date	
Voluntary AD&D Supplemental Life Summation Amounts shown are pe Family Members	Prudential Vo Will be decil (Monthly) pay period Total out	Iuntary AD&D Plan (Family) ed if finalized of pocket expense: \$19.5	-	Declined
Voluntary AD&D Supplemental Life Summation Amounts shown are pe Family Members Name Spouse Example	Prudential Vo Will be decil r (Monthly) pay period Total out Relation	Iuntary AD&D Plan (Family) red if finalized of pocket expense: \$19.5 \$\$\$N	Birth Date	Declined
Voluntary AD&D Supplemental Life Summation Amounts shown are pe Family Members Name	Prudential Vo Will be decil (Monthly) pay period Total out Relation Spouse	Iuntary AD&D Plan (Family) red if finalized of pocket expense: \$19.5 \$\$\$N 333-33-3322	Birth Date 1/1/1950	Declined Medical Y
Voluntary AD&D Supplemental Life Summation Amounts shown are pe Family Members Name Spouse Example Dependent Example Primary Beneficiaries Benefit	Prudential Vo Will be decil r (Monthly) pay period Total out Relation Spouse Dependent Name	Iuntary AD&D Plan (Family) red if finalized of pocket expense: \$19.5 \$\$\$N 333-33-3322	Birth Date 1///1950 1/1/2000 Relationship	Declined Medical Y Y
Voluntary AD&D Supplemental Life Summation Amounts shown are pe Family Members Name Dependent Example Primary Beneficiaries Benefit Voluntary AD&D	Prudential Vo Will be decil r (Monthly) pay period Total out Relation Spouse Dependent	Iuntary AD&D Plan (Family) ed if finalized of pocket expense: \$19.5 \$\$N 333-33-3322 333-33-3344	Birth Date 1/1/1950 1/1/2000	Declined Medical Y Y
Voluntary AD&D Supplemental Life Summation Amounts shown are pe Family Members Name Spouse Example Dependent Example Primary Beneficiaries Benefit Voluntary AD&D Voluntary AD&D	Prudential Vo Will be decil r (Monthly) pay period Total out Relation Spouse Dependent Name Spouse Example	Iuntary AD&D Plan (Family) ed if finalized of pocket expense: \$19.5 \$\$N 333-33-3322 333-33-3344	Birth Date 1/1/1950 1/1/2000 Relationship Spouse	Declined Medical Y Y S0
Voluntary AD&D Supplemental Life Summation Amounts shown are pe Family Members Name Dependent Example Primary Beneficiaries Benefit Voluntary AD&D	Prudential Vo Will be decil r (Monthly) pay period Total out Relation Spouse Dependent Name Spouse Example	Iuntary AD&D Plan (Family) ed if finalized of pocket expense: \$19.5 \$\$N 333-33-3322 333-33-3344 ple	Birth Date 1/1/1950 1/1/2000 Relationship Spouse	Declined Medical Y Y S0

### You will then be taken to the "Print Your Benefit Elections" page:

		Print Your Be	enefit Elections		
<ul> <li>Your elections have been finalized.</li> </ul>					
A printable summary of your elections is sho	wn below.				
RETURN TO MY BENEFITS PRINT ELECTION					
Election Summary					
Employee: Example, Enrollm Address: 1234 Main Street Camarillo, CA 93				SSN: Birth Date: Status:	
Benefits as of: 10/1/2016					
Plan Elections Amounts shown are per (Mont	hly) pay period				
Benefit Category	Plan Description			Coverage	
Medical	Anthem Blue Cross H	Employee + Famil			
Medical 2	Declined	Declined			
Dental	Delta Dental PPO Plan	n		Employee + Famil	
Dental 2	Declined	Declined			
Vision	VSP Vision Buy-Up PI	lan		Employee + Family	
EE Assistance Program	Optum Employee Assi	istance Program		N/A	
Voluntary AD&D	Prudential Voluntary A	AD&D Plan (Family)		\$250,000.00	
Supplemental Life	Declined			Declined	
Summation Amounts shown are per (Monthly) p	av period				
	Total out of pock	et expense: \$19.5	D		
Family Members					
Name	Relation	SSN	Birth Date	Medical	
Spouse Example	Spouse	333-33-3322	1/1/1950	Y	
Dependent Example	Dependent	333-33-3344	1/1/2000	Y	
Primary Beneficiaries					
Benefit	Name		Relationship	%	
Voluntary AD&D Voluntary AD&D	Spouse Example Dependent Example		Spouse Daughter	50 50	
Contingent Beneficiaries	Dependent Example		Dauginei	50	
Benefit	Name		Relationship	%	
Delicit	Spouse Example		Spouse	100	

I hereby certify that all the information entered is true and correct to the best of my knowledge. VCCCD reserves the right to rescind coverage should the information prove to be incomplete or inaccurate. I understand that currently declined or terminated benefits until the next open enrollment period, except for specified "Qualified Family Status Changes". I understand that I must notify my employer within 30 days if I experience a qualifying

CSEBO



Your open enrollment elections are now finalized. Any changes made will be reviewed by your District administrator. Please select **"PRINT ELECTION SUMMARY"** to keep for your records. Please **"LOG OUT"** to complete.

#### EDITING ENROLLMENTS BEFORE FINALIZING

If you need to make additional changes, please click **"RETURN TO MY BENEFITS"** to return to the **"Benefits"** page.

If you need additional changes and do not wish to finalize your elections, please click **"LOG OUT"** and you can make additional changes before open enrollment closes.